OCCUPATIONAL HEALTH AND SAFETY POLICY

GAZİ METAL

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At GAZİ METAL, we regard the health and safety of our employees, contractors, visitors and other stakeholders as one of our fundamental responsibilities, and we adopt the following principles to create a safe and healthy working environment:

We undertake;

- to ensure safe and healthy working conditions for all our stakeholders,
- to support the implementation of proactive measures to prevent workplace accidents, occupational diseases and near-miss incidents,
- to support the necessary measures to identify hazards from an occupational health and safety (OHS) perspective, eliminate them as far as possible, and reduce OHS risks to an acceptable level,
- to comply with the relevant legislation and other obligations,
- to support the consultation of and participation by employees and employee representatives in health and safety processes,
- to continuously improve our Health and Safety Management System,
- to review our health and safety performance and support improvement initiatives by setting measurable and achievable targets,
- to contribute to the promotion of a culture of safe behaviour by identifying unsafe behaviour and situations in order to develop a health and safety culture,
- to plan, deliver and evaluate the effectiveness of the necessary training programmes to raise OHS awareness, foster understanding and develop competencies,
- to ensure that the necessary planning and measures are put in place to be prepared for emergencies and to minimise their impact,
- to identify the lessons learnt and opportunities arising from health and safety and integrate them into our processes,

In line with this, we are committed to carrying out our operations by ensuring the prevention of workplace accidents, occupational diseases and work-related injuries, fostering a culture of safety, and continuously improving the effectiveness of our Occupational Health and Safety Management System.

24.06.2026

Chairman of the Board

Mustafa GAZİOĞLU